

- 1 DATO' AGIL NATT Independent Non-Executive Director (Chairman)
- 2 ADNAN ZAYLANI MOHAMAD ZAHID Non-Independent Non-Executive Director
- 3 DATUK DAVID CHUA KOK TEE Independent Non-Executive Director
- 4 DATO' HAJI SYED MOHEEB SYED KAMARULZAMAN Independent Non-Executive Director
- 5 FAISAL ISMAIL Independent Non-Executive Director



- 6 DATO' ONG ENG BIN Independent Non-Executive Director
- 7 SURESH MENON Independent Non-Executive Director
- 8 TEOH KOK LIN Independent Non-Executive Director
- 9 CHOONG TUCK OON Independent Non-Executive Director

10 SALEHA M. RAMLY Independent Non-Executive Director Review of the Year How We're Organised Key Messages Our Strategy Performance by Divisions Sustainability Group Performance **CORPORATE GOVERNANCE** Financials Additional Information

# BOARD OF DIRECTORS

## DATO' AGIL NATT

Independent Non-Executive Director (Chairman)

Nationality: Malaysian Gender: Male Age: 69 Appointed: 18 June 2013 Meeting Attendance:

100% (8/8)

### CHAIRMAN OF BOARD NOMINATION AND REMUNERATION COMMITTEE

#### Qualification(s)

- Bachelor of Science in Economics (Hons), Brunel University, UK
- Master of Science in Finance, Cass Business School, City University of London, UK
- Advanced Management Programme (AMP 163), Harvard Business School, US



Dato' Agil Natt brings vast knowledge and experience in areas of Corporate Banking, Investment Banking and Islamic Finance. He began his career in Corporate Finance with Bumiputra Merchant Bankers Berhad in 1977 before serving as Senior General Manager with Island & Peninsular Berhad. He was also appointed as Chief Representative of Kleinwort Benson Limited before joining Maybank Group in 1995.

He held many key and senior positions in Maybank, including Senior General Manager, Corporate Banking: Chief Executive Officer (CEO) of Aseambankers Berhad (now known as Maybank Investment Bank Berhad), and Deputy President/Executive Director of Maybank. He was later appointed as President and Chief Executive Officer (PCEO) of International Centre for Education in Islamic Finance (INCEIF), the Global University of Islamic Finance established by Bank Negara Malaysia (BNM).

Besides serving as Chairman of CGC, Dato' Agil was appointed as Independent Non-Executive Chairman of Affin Bank Berhad on 8 November 2019. He is also Non-Executive Chairman of Manulife Insurance Berhad and Manulife Investment Management (M) Berhad. In addition, he is also a Non-Executive Director for Cagamas Berhad and an Investment Panel member of the Employees Provident Fund (EPF).

Dato' Agil Natt does not have any conflict of interest or any family relationship with any Director and/or major shareholder of CGC. He has not been charged and/or convicted for any offence.

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### ADNAN ZAYLANI MOHAMAD ZAHID

Non-Independent Non-Executive Director

Nationality: Malaysian Gender: Male Age: 49 Appointed: 18 October 2018 Meeting Attendance:



MEMBER OF BOARD AUDIT COMMITTEE

MEMBER OF BOARD RISK MANAGEMENT COMMITTEE

MEMBER OF BOARD NOMINATION AND REMUNERATION COMMITTEE

#### Qualification(s)

- Bachelor of Science in Economics, London School of Economics and Political Science, UK
- Master of Science in Global Market Economics, London School of Economics and Political Science, UK
- Master in Public Policy, Blavatnik School of Government, University of Oxford, UK



Adnan Zaylani is the Assistant Governor of Bank Negara Malaysia (BNM) responsible for Islamic Banking and Takaful, Financial Development and Innovation, Legal, Insurance Development and Development Finance and Inclusion. He is a member of BNM's Management Committee, Financial Stability Committee and Reserve Management Committee. He also serves as:

- Board Member of Kumpulan Wang Persaraan (KWAP)
- Member of Labuan Financial Services Authority
- Member of Board Executive Committee of International Islamic Liquidity Management Corporation (IILM)
- Executive Committee Member and Audit Committee Member of International Centre for Education in Islamic Finance (INCEIF)

Adnan Zaylani is a nominee of BNM, the major shareholder of CGC. He does not have any conflict of interest or any family relationship with any Director. He has not been charged and/or convicted for any offence.

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## BOARD OF DIRECTORS

## DATUK DAVID CHUA KOK TEE

Independent Non-Executive Director

Nationality: Malaysian Gender: Male Age: 73 Appointed: 15 February 2013 Meeting Attendance:

100% (8/8)

CHAIRMAN OF BOARD RISK MANAGEMENT COMMITTEE

MEMBER OF BOARD INVESTMENT COMMITTEE

MEMBER OF BOARD BUMIPUTERA DEVELOPMENT COMMITTEE

MEMBER OF BOARD IT COMMITTEE

#### Qualification(s)

- Bachelor of Arts (B.A. Hons), University of Malaya
- Honorary Doctor of Business Degree (Ph.D. Hon), University of Malaya



Datuk David Chua is the Managing Director of DC&A Group of Companies, a housing and property development group. He has vast experience in both the commercial and industrial sectors.

He has volunteered in numerous key and senior positions in trade associations, chambers of commerce and in industry, as well as in government-appointed positions. Among them were:

- Board Member University of Malaya (2007-2015)
- Chairman, UM Holdings Sdn Bhd (commercial and investment wing wholly owned by University of Malaya) (2009-2015)
- Board Member, UM Specialist Centre Sdn Bhd (2009-2015)
- Member, Consultation and Prevention Panel, Malaysian Anti-Corruption Commission (MACC)
- Member, Advisory Board of Dewan Bandaraya Kuala Lumpur

He was appointed to the National Economic Consultative Council (MAPEN 1 1990) and re-appointed as Deputy Chairman to MAPEN II in 1999.

Currently, he is a Director of Malaysia-China Business Council (MCBC), Advisor of the Chinese Chamber of Commerce & Industry of Kuala Lumpur and Selangor (KLSCCCI) and a Member of Bank Negara Malaysia's Small Debt Restructuring Committee (SDRC).

He is also a member of the Anti-Corruption Advisory Board of MACC and a Council Member for Entrepreneurship for National Higher Education, Ministry of Higher Education Malaysia (MOHE) (2018-2020). He was also appointed as Trustee of Administrative and Diplomatic Alumni Association Malaysia (Alumni PTD) on 26 April 2018.

Datuk David Chua Kok Tee does not have any conflict of interest or any family relationship with any Director and/or major shareholder of CGC. He has not been charged and/or convicted for any offence.

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### DATO' HAJI SYED MOHEEB SYED KAMARULZAMAN

FCII, FCIIFP, Senior Associate CIP

Independent Non-Executive Director

Nationality: Malaysian Gender: Male Age: 67 Appointed: 15 January 2014 Meeting Attendance:



#### CHAIRMAN OF BOARD BUMIPUTERA DEVELOPMENT COMMITTEE

MEMBER OF BOARD RISK MANAGEMENT COMMITTEE

MEMBER OF BOARD NOMINATION AND REMUNERATION COMMITTEE

MEMBER OF BOARD

#### Qualification(s)

- Senior Associate CIP, Australian and New Zealand Institute of Insurance and Finance
- Fellow of Chartered Institute of Islamic Finance
- Fellow of Malaysian Insurance Institution



Dato' Haji Syed Moheeb is a CIP with over 43 years of considerable experience in conventional insurance, reinsurance and takaful industry, serving in both local and multinational direct insurance, reinsurance and takaful companies. Among his appointments were Chairman of Malaysian Takaful Association, Management Committee member of General Insurance Association of Malaysia and Chief Executive Officer of Malaysian Insurance Institute (MII).

He sits on the Board of Credit Bureau Malaysia Sdn Bhd and the Board of Standard Chartered Saadiq Berhad. He is also an Adjunct Professor at the School of Economics, Business and Finance of Universiti Utara Malaysia (UUM).

Dato' Haji Syed Moheeb does not have any conflict of interest or any family relationship with any Director and/or major shareholder of CGC. He has not been charged and/or convicted for any offence.

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## BOARD OF DIRECTORS

### **TEOH KOK LIN**

CFA

Independent Non-Executive Director

Nationality: Malaysian Gender: Male Age: 57 Appointed: 27 June 2014 Meeting Attendance:

100% (8/8)

### CHAIRMAN OF BOARD INVESTMENT COMMITTEE

MEMBER OF BOARD RISK MANAGEMENT COMMITTEE

MEMBER OF BOARD

#### Qualification(s)

- First Class Honours Double Degree in Electrical Engineering and Commerce (Finance), University of Windsor, Canada
- Master of Science in Industrial Administration, Purdue University, US



Teoh Kok Lin is the founder and Chief Investment Officer of Singular Asset Management Sdn Bhd, a fund management company established in 2002 and is licensed by Securities Commission of Malaysia. He is also the founder and Chief Investment Officer of Singular Asset Management (Singapore) Ltd, a registered fund manager with the Monetary Authority of Singapore.

He is one of the earliest Chartered Financial Analysts (CFA) in Malaysia and a former President of CFA Society Malaysia. In over 32 years of outstanding experience in banking, credit and investment, Teoh Kok Lin has worked at Citicorp Citibank Malaysia, Barings Malaysia, HSBC Research Malaysia and UOB Kay Hian Singapore. He constantly travels across ASEAN and North Asia for research and company visits, while managing funds for institutions and high net worth clients.

He is an Alternate Member of the General Council of the National Chamber of Commerce and Industry of Malaysia. He also serves as Chairman of the Digital Economy Committee and Deputy Chairman of the Socio-Economic Research Consultative Committee of the Associated Chinese Chamber of Commerce and Industry of Malaysia. In addition, Teoh Kok Lin is also Chairman of the Digital Economy Committee for the Chinese Chamber of Commerce and Industry of Kuala Lumpur and Selangor.

Teoh Kok Lin does not have any conflict of interest or any family relationship with any Director and/or major shareholder of CGC. He has not been charged and/or convicted for any offence.

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### SURESH MENON

Independent Non-Executive Director

Nationality: Malaysian Gender: Male Age: 63 Appointed: 17 July 2014 Meeting Attendance:



### MEMBER OF BOARD AUDIT COMMITTEE

MEMBER OF BOARD RISK MANAGEMENT COMMITTEE

MEMBER OF BOARD INVESTMENT COMMITTEE

#### Qualification(s)

- Bachelor of Technology, Majoring in Chemical Engineering, University of Madras, India
- Master in Business Management, Asian Institute of Management, Philippines



Suresh Menon is the Non-Executive Chairman of Credit Bureau Malaysia Sdn Bhd, a subsidiary of CGC. He also sits on the Board of Danajamin Nasional Berhad, a CGC associate company. He has been an Independent Capital Market Consultant since 2010, providing consultancy and training to financial agencies, the World Bank and regulatory authorities in several countries.

His 40-year experience comprises international financial and debt markets with his expertise extending to credit analysis and best practices in corporate governance.

He played a crucial role in setting up RAM Holdings Berhad (formerly known as Rating Agency Malaysia Berhad) and facilitated numerous services for 18 years to ensure the agency reached its pinnacle. His last position with RAM was Executive Director. He was also a Board Member at RAM and a member of its Rating Committee.

Suresh Menon was also involved in developmental projects with international bodies, namely the Asian Development Bank, APEC Business Advisory Council and the Association of Credit Rating Agencies in Asia (ACRAA). He was Chairman of ACRAA Training Committee and a member of the Main Committee of the Malaysian Corporate Governance Index 2009, 2010 and 2011 for the Minority Shareholder Watchdog Group (MSWG).

Suresh Menon does not have any conflict of interest or any family relationship with any Director and/or major shareholder of CGC. He has not been charged and/or convicted for any offence.

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## BOARD OF DIRECTORS

## DATO' ONG ENG BIN

Independent Non-Executive Director

Nationality: Malaysian Gender: Male Age: 57 Appointed: 14 October 2014 Meeting Attendance:

62.5% (5/8)

MEMBER OF BOARD AUDIT COMMITTEE

MEMBER OF BOARD NOMINATION AND REMUNERATION COMMITTEE

MEMBER OF BOARD BUMIPUTERA DEVELOPMENT COMMITTEE

#### Qualification(s)

 Bachelor of Accounting & Finance, University of Manchester, UK



Dato' Ong Eng Bin began his career in OCBC Bank Malaysia Berhad (OCBC) in 1988. He was appointed as Head of Corporate Banking in 2004 before being promoted to Head of Business Banking in 2012. With extensive experience in Corporate Banking, his responsibilities included corporate and commercial, emerging businesses and transaction banking. He has been the Chief Executive Officer (CEO) of OCBC since August 2014.

He is also a Council Member of Asian Institute of Chartered Bankers (AICB) and the Association of Banks in Malaysia (ABM), Director of Asian Banking School (ABS) and Chairman of PAC Lease Sdn Bhd.

Dato' Ong Eng Bin does not have any conflict of interest or any family relationship with any Director and/or major shareholder of CGC. He has not been charged and/or convicted for any offence.

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## CHOONG TUCK OON

Independent Non-Executive Director

Nationality: Malaysian Gender: Male Age: 62 Appointed: 20 January 2017 Meeting Attendance:



## CHAIRMAN OF BOARD

### MEMBER OF BOARD AUDIT COMMITTEE

#### Qualification(s)

- Bachelor of Science (First Class) in Mathematics, University of Malaya
- Master of Science in Computer Applications, Asian Institute of Technology
- Executive Diploma in Directorship, Singapore Management University



After 25 years with Accenture, Choong Tuck Oon retired as Senior Partner in the Asia-Pacific Financial Services practice. He led many strategy initiatives, comprising more than 20 large domestic and global banks, insurers in Malaysia, Singapore, Indonesia, Thailand, China, Hong Kong and Taiwan as well as national payment projects in Malaysia and Singapore. He was also appointed as an Independent Non-Executive Director in RHB Bank, RHB Islamic Bank, RHB Indochina Bank, RHB Indochina Securities and RHB Private Equity.

Choong Tuck Oon has been active in NGO initiatives, such as advising a consortium of international aid agencies on core systems for the launch of bank-of-banks microfinancing in Indonesia and a global wildlife/nature agency on a new growth strategy for eleven countries in Asia.

Currently, he is an Independent Non-Executive Director on Boards of FIDE Forum Malaysia, Star Media Group Berhad and NTUC Income Insurance Cooperative Singapore. He specialises in technology, strategy and transformation for banking and insurance. He is active in ASEAN digital startup ecosystem where his advice on digital and Fintech programmes is highly sought-after.

Choong Tuck Oon does not have any conflict of interest or any family relationship with any Director and/or major shareholder of CGC. He has not been charged and/or convicted for any offence.

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## BOARD OF DIRECTORS



Independent Non-Executive Director

Nationality: Malaysian Gender: Male Age: 57 Appointed: 1 December 2019 Meeting Attendance:

100% (1/1)

CHAIRMAN OF BOARD AUDIT COMMITTEE

MEMBER OF BOARD INVESTMENT COMMITTEE

MEMBER OF BOARD BUMIPUTERA DEVELOPMENT COMMITTEE

#### Qualification(s)

- Member of Malaysian Institute of Accountants
- Fellow of Institute of Chartered Accountants in England & Wales



Faisal Ismail has more than 30 years' experience and overseas exposure in various areas of expertise including board levels, top management, M&A, corporate, finance, tax planning, consulting, transformation and human resources. His experience was further honed in industries as diverse as hotels, property investment and development, healthcare, shipbuilding and repairs, banking, power and education. He has been an Independent Non-Executive Director of J.P. Morgan Chase Bank Berhad since 2011.

Positions he held include Executive Director in Landmarks Berhad, Executive Director in BinaFikir Sdn Bhd, Director in the Investment division of Khazanah Nasional Berhad and Group Managing Director, Pantai Holdings Berhad.

Faisal Ismail does not have any conflict of interest or any family relationship with any Director and/or major shareholder of CGC. He has not been charged and/or convicted for any offence.

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### SALEHA M. RAMLY

Independent Non-Executive Director

Nationality: Malaysian Gender: Female Age: 67 Appointed: 1 December 2019 Meeting Attendance:



### MEMBER OF BOARD NOMINATION AND REMUNERATION COMMITTEE

MEMBER OF BOARD

MEMBER OF BOARD BUMIPUTERA DEVELOPMENT COMMITTEE

#### Qualification(s)

- Bachelor of Laws (LL.B), University of Malaya
- Master of Laws (LL.M), University of London, UK



Saleha M. Ramly began her career as a lecturer in the Law Faculty of the University of Malaya, serving for more than 8 years. Moving on to the private sector, she held various positions in the legal and/or secretarial departments in several companies. Among these were government-linked and public-listed companies, namely Sime UEP Properties Berhad and its holding company Sime Darby Berhad, Landmarks Berhad and Country Heights Holdings Berhad.

After officially retiring in 2007, she continued to serve in similar positions in Scomi Group Berhad, Perbadanan Insurans Deposit Malaysia and ACR Capital Holdings Pte Ltd group of companies in Malaysia and Singapore until 2018.

She brings with her vast experience in corporate legal and secretarial operations of a company, specifically in crafting corporate governance policies and legal documents and training staff on governance and legal matters.

Saleha M. Ramly does not have any conflict of interest or any family relationship with any Director and/or major shareholder of CGC. She has not been charged and/or convicted for any offence.